Call for Expressions of Interest

# Beyond Justice as Trauma 2027

## Facilitator Information Guide

Vancouver · April 2027

**Closing date: December 2, 2026**

**5 to 8**
facilitators join the team

**3 days**
in person, downtown Vancouver

**5 rooms**
running each day

**Up to 50**
participants in some rooms

BACKGROUND

# The Story Behind This Gathering

Justice as Trauma began in 2023. Across three summits, I named harm: exposing its patterns, examining its consequences, and confronting the systems that perpetuate it, particularly for Indigenous, racialized, and other marginalized communities.

**3**
summits

**100+**
speakers

**900+**
people

## I said I was done. There would be no more summits.

But knowing what I know, I couldn't simply walk away. I kept returning to the same questions: Now what? What do I do with what I've learned? What responsibility does that knowledge place on me?

Beyond Justice as Trauma 2027 is an invitation to move beyond naming harm toward imagining and creating something different, together.

## About Myrna



I am Myrna McCallum, a Cree and Métis lawyer, trauma educator, and speaker. I was called to the bar of British Columbia in 2007 and have worked as a defence lawyer, prosecutor, and adjudicator.

My relationship to trauma began with my own family's history and the intergenerational legacy of residential schools and Indian hospitals. My questions about healing came later, while I was working with survivors. They are why I keep asking what justice, healing, and liberation could look like when they are built around people instead of institutions.

I carry those questions into my podcast, *The Trauma-Informed Lawyer*, now in its fourth season, where I have spoken with guests such as Esther Armah on emotional justice and Dr. Samah Jabr on revolutionary love. I am also developing *The Healing Imperative*, a memoir and manifesto on healing as something we owe ourselves, our ancestors, and our descendants.

I founded Justice as Trauma and convened all three summits, intentionally centring Indigenous, Black, racialized, and queer voices. The gatherings have been largely self-funded. For 2027, I am building a broader funding model to support this work and help it continue and grow.

SECTION 1

# The Opportunity

I am seeking five to eight highly experienced facilitators, experiential learning practitioners, and group process specialists to join the facilitation team for all three days of Beyond Justice as Trauma 2027 in downtown Vancouver, April 2027 (exact dates and venue to be confirmed).

I am looking for accomplished practitioners with demonstrated experience in designing and leading sophisticated, participatory group experiences, particularly in areas connected to healing, revolutionary love, relational repair, liberation, and community as medicine.

Beyond Justice as Trauma is designed for more than listening. Participants will be invited to engage with challenging ideas, critically examine established ways of thinking and practising, explore new possibilities, and translate those ideas into experience and action.

I am assembling a highly skilled facilitation team whose combined expertise will help bring the intellectual, relational, and experiential vision of this gathering to life.

> **This is not a call for standalone workshop presenters or people seeking discussion-moderation assignments. I am seeking practitioners who can design and hold meaningful learning experiences, navigate complexity, engage diverse perspectives, and move people from intellectual exploration into purposeful practice.**

## The five ideas that ground us

**HEALING**
Collective care, rooted in community

**REVOLUTIONARY LOVE**
Choosing to labour for others

**RELATIONAL REPAIR**
Restoring balance after harm

**LIBERATION**
Freedom lived in relationship

**COMMUNITY AS MEDICINE**
Restoration through belonging

**SEE WHAT YOU WOULD BE PART OF**

To understand what you would be part of, please explore the previous Justice as Trauma summits: https://myrnamccallum.ca/justice-as-trauma/

SECTION 2

# The Three-Day Experience

Each of the three days follows the same general structure.

MORNING

## Vision

Each day begins with a visionary keynote on the main stage. The keynote introduces ideas, challenges assumptions, and establishes questions that participants will explore throughout the day.

LATE MORNING

## Collective Inquiry

Participants move into one of five facilitated rooms. Each room is organized around a distinct question connected to the day's keynote and the broader themes of the gathering.

Facilitators guide participants through active inquiry, critical reflection, meaningful dialogue, and the examination of ideas, assumptions, and practices.

AFTERNOON

## Experiential Practice

Following lunch, participants return to the same facilitator or facilitation team and their chosen room. The afternoon is devoted to experiential practice that builds on the morning's inquiry.

Approaches may include storytelling, role-playing, creative exploration, visioning, participatory exercises, and other practices that invite participants to engage with ideas beyond intellectual discussion.

CLOSING

## Collective Reflection

Everyone returns to the main stage for an afternoon plenary. This is an opportunity to bring forward insights, questions, and reflections emerging from the day's experiences and connect them to the wider gathering.

SECTION 3

# The Five Facilitated Experiences

Five facilitated experiences will operate simultaneously each day. Some rooms may accommodate up to 50 participants.

Each experience will have a designated facilitator or facilitation team. The same facilitator or team will guide participants through both the morning collective inquiry and afternoon experiential practice, providing continuity within each day's experience.

Participants will select one of the five experiences each day. They are welcome to choose a different experience on subsequent days, meaning each participant will engage in three of the five offerings over the course of the gathering.

I anticipate recruiting five to eight individuals for the overall facilitation team. Not every selected facilitator will necessarily be assigned to lead a breakout room. Depending on the strengths and experience of the selected team and the needs of the program, assignments may include:

### Leading a room

Leading one of the five facilitated experiences.

### Co-facilitating

Co-facilitating an experience with another practitioner.

### Main-stage dialogue

Supporting main-stage dialogue and facilitation.

### Plenaries

Moderating or facilitating main-stage plenary conversations.

### Global Community Engagement and Dialogue

Facilitating meaningful connections between the in-person gathering and participating host circles around the world.

### Additional support

Providing additional facilitation support across the gathering.

I will determine specific assignments following selection, taking into account individual expertise, complementary skills, program requirements, and the overall composition of the team.

> **Selection to the facilitation team does not guarantee assignment to a particular room, keynote, or plenary. All selected facilitators should anticipate participating throughout all three days, with responsibilities that may vary across the program.**

# Global Community Engagement and Dialogue

This assignment may include engaging circle hosts, inviting questions and reflections from participating communities, facilitating cross-community dialogue, and bringing perspectives from beyond Vancouver into the main-stage conversations and plenaries.

## Three kinds of contribution

**Before the gathering**
Connecting with circle hosts and helping them understand how their communities can participate meaningfully.

**During the gathering**
Creating opportunities for community voices, questions, and reflections to enter the wider conversation.

**During the plenaries**
Facilitating connections between what is emerging in Vancouver and what is being discussed in participating communities around the world.

I do not expect every facilitator to take on this responsibility. I may identify one or two people whose experience includes virtual facilitation, cross-cultural dialogue, and connecting geographically dispersed groups.

This role is distinct from technical coordination. The livestream, communications, and submissions will be managed separately. The facilitator's role is to make the human and intellectual connection meaningful, so that the voices and contributions of communities outside Vancouver are not peripheral to the gathering but genuinely part of it.

SECTION 4

# Who I'm Looking For

I am seeking accomplished facilitators with experience working with complex subject matter, diverse groups, and challenging conversations. The ideal candidates bring a combination of facilitation experience, subject-matter knowledge, and the ability to translate complex ideas into meaningful participatory experiences.

### Facilitation experience

A track record of designing and leading complex group processes, including multi-hour facilitated experiences and experience working with larger groups, potentially involving up to 50 participants. Applicants should be able to demonstrate how they maintain meaningful participation, engagement, and group connection at this scale.

### Experiential learning and program design

Demonstrated ability to design and deliver experiences involving active participation, reflection, experimentation, storytelling, creative exploration, and applied practice.

### Subject-matter knowledge and experience

Established knowledge, practice, or recognized contributions in one or more areas connected to the gathering's themes: healing, revolutionary love, relational repair, liberation, and community as medicine.

### Skill in navigating complexity

The ability to work with competing perspectives, power dynamics, conflict, vulnerability, and difficult questions without avoiding complexity or compromising participant dignity.

### Trauma-responsive and culturally responsive practice

A sophisticated understanding of how trauma, identity, history, culture, and systemic power shape people's experiences, relationships, and participation.

### Relational leadership

The capacity to establish trust, maintain appropriate boundaries, invite meaningful participation, manage group dynamics, and hold people through challenging processes.

### Collaboration and adaptability

The ability to work alongside other highly skilled practitioners, co-facilitate when appropriate, adapt to changing program needs, and contribute to a cohesive overall experience.

I welcome practitioners whose expertise comes through professional practice, community leadership, scholarship, creative practice, or other demonstrated forms of knowledge and experience.

> **Justice as Trauma has intentionally centred Indigenous, Black, racialized, and queer voices, and that continues here. Preference will be given to Black, Indigenous, racialized, and queer facilitators.**

### This engagement may not be suitable if:

- You are primarily interested in delivering a keynote, presentation, or standalone workshop.
- You are relatively new to group facilitation or are seeking an opportunity to develop your facilitation skills.
- Your approach relies primarily on presenting information rather than designing and guiding participatory experiences.
- You are uncomfortable facilitating larger groups or navigating complex interpersonal dynamics.
- You are unable to commit to all three days in Vancouver, including the morning and afternoon programming.

SECTION 5

# Care, Boundaries, and Participant Support

The gathering will explore themes that may bring forward difficult questions, emotions, and personal experiences.

Facilitators will be expected to create conditions for meaningful participation while attending to consent, boundaries, participant choice, and the differing needs and experiences of people in the room.

This includes recognizing when a conversation requires additional care, knowing when to pause or redirect an activity, and understanding the distinction between facilitating experiential learning and providing therapeutic or crisis support.

> A dedicated healing and support room will be available throughout the gathering, with a designated support person for participants. Facilitators will not be expected to provide therapy or individual crisis intervention.

SECTION 6

# Commitment and Support

Selected facilitators will be expected to participate in the gathering throughout all three days, in person in downtown Vancouver.

| Item | Details |
|---|---|
| **Time commitment** | All three days, including morning and afternoon programming |
| **Dates and venue** | April 2027, downtown Vancouver; exact dates and venue to be confirmed |
| **Preparation** | Pre-event coordination and preparation will be required, including attending planning meetings before the gathering |
| **Facilitator compensation** | Fees are agreed individually with each selected facilitator. Please include your proposed fee or fee range for the three-day engagement, indicating whether preparation time is included or priced separately |
| **Travel and accommodation** | Discussed individually. Please tell me where you would be travelling from and what accommodation you would need |
| **Room and equipment** | Details will be coordinated with the selected team |
| **On-site support** | A dedicated healing and support room will be available |

Compensation, travel, accommodation, and preparation expectations will be discussed with shortlisted candidates before any final commitment is made.

SECTION 7

# How to Express Interest

I invite expressions of interest from experienced practitioners who believe their expertise and approach would contribute meaningfully to this gathering.

Please email **admin@myrnamccallum.co** with the subject line:

SUBJECT LINE

**Beyond Justice as Trauma 2027: Facilitator Expression of Interest**

**Please include:**

1. **Professional biography:** A brief overview of your professional background, relevant expertise, and facilitation experience.
2. **Facilitation approach:** Describe your approach to facilitating complex conversations and working with diverse groups.
3. **Experiential design:** Provide examples of participatory or experiential learning experiences you have designed and facilitated.
4. **Proposed experience:** Briefly outline how you might structure a morning collective inquiry and corresponding afternoon experiential practice connected to one or more of the gathering's five themes.
5. **Additional expertise:** Identify any experience you have moderating plenaries, supporting main-stage dialogue, co-facilitating, working with larger groups, or facilitating virtually or across cultures and geographies.
6. **Availability:** Confirm your availability for all three days in April 2027, subject to the final dates being confirmed.
7. **Fee and travel:** Your proposed fee or fee range for the three-day engagement, indicating whether preparation time is included or priced separately; where you would be travelling from; and any accommodation you would need.

Please include links to relevant professional profiles, publications, programs, or other examples of your work where available.

**Expressions of interest close** **December 2, 2026**

Shortlisted candidates may be invited to participate in a follow-up conversation. Selection will be based on demonstrated expertise, facilitation experience, complementary capabilities, and the needs of the overall program. As noted above, preference will be given to Black, Indigenous, racialized, and queer facilitators.

Questions or requests for additional information are welcome at **admin@myrnamccallum.co**.

**Beyond Justice as Trauma 2027** A gathering exploring healing, revolutionary love, relational repair, liberation, and community as medicine. **Vancouver | April 2027**